

VI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations

- a.) Superintendent recommends approval of the following resignation(s):

Lynn Haims, English Teacher, WOHS, for retirement purposes, effective 7/1/14 (15 years)

Vernise Washington, Custodian, St. Cloud School, for retirement purposes, effective 7/1/14 (8.5 years)

Timmie Nawrockie, Technology Education Teacher, WOHS, effective 4/18/14

2. Appointments

- b.) Superintendent recommends approval of the following appointment(s) at the appropriate contractual rates:

George Lebrez, Technical Education Teacher, WOHS, BA-2, \$50,811, effective retroactive to 3/12/14 (replacement)

Noah Formey, Maintenance/HVAC Mechanic, Buildings and Grounds Department, B&G Guide-9, \$46,693.15, Fireman's License stipend \$700, HVAC certification stipend \$1,500, effective 4/7/14 (replacement)

George Tilden, 1:1 Instructional Aide, Pleasantdale School, BA-1, \$27,469, effective 3/24/14 (additional)

Fine Arts 2013-2014 Spring Musical Pit Orchestra Performers, as per the attached (Att. #2)

Additions to the Substitute List for the 2013-2014 school year as follows, pending completion of paperwork:

Name	Sub. Type
David Segal	Teacher/Aide
Luz Cubero	Teacher/Aide
Stephanie Pavone	Teacher
Perri Hammershlag	Teacher
Gail Sumpter	Admin. Asst./Aide
Nancy Sabato	Teacher
Diane Brady	Clerical Aide

Staff to provide home instruction, on an “as needed” basis, for the 2013-2014 school year, as per the attached (Att. #3)

3. Leave(s) of Absence

- a.) Superintendent recommends approval of the following leave(s) of absence:

Nicole Siebert, Art Teacher, Pleasantdale School, extension of unpaid maternity leave of absence, effective 5/1/14-5/14/14

Lisa Rimassa, Resource Room Teacher, Liberty School, paid medical leave of absence, effective retroactive to 3/6/14-3/25/14, unpaid medical leave of absence, effective one day, 3/26/14, or until released by physician

Kristin Garces, Special Education Teacher, Mt. Pleasant School, maternity leave of absence, effective 4/21/14-1/2/15

Maria Orban, Instructional Aide, Pleasantdale School, paid medical leave of absence, effective retroactive to 3/3/14-3/14/14, or until released by physician

Mary Berke, Resource Room Teacher, Edison School, extension of unpaid medical leave of absence, effective 4/1/14-6/30/14

Katie Gasparri, Resource Room Teacher, Hazel School, unpaid medical leave of absence, effective retroactive to 3/7/14-3/20/14, or until released by physician

Angela Bisono, Custodian, Washington School, extension of unpaid medical leave of absence, effective retroactive to 3/3/14-3/30/14, or until released by physician

Stephen Simon, Instructional Aide, WOHS, paid medical leave of absence, effective 3/24/14-3/31/14, or until released by physician

Karen Gleason, Science Teacher, Roosevelt School, paid medical leave of absence, effective retroactive to 3/14/14-4/10/14, unpaid maternity leave of absence effective 4/11/14-6/30/14

4. Superintendent recommends approval of lateral movement on salary guide for course completion, as per WOECA contract, retroactive to January 1, 2014 as stipulated

Personnel – Items 1 through 4

MOTION: Mrs. Casalino

SECOND: Mr. Charles

VOTE: 5-0 (RC)

B. CURRICULUM AND INSTRUCTION

1. Recommend approval of the following courses as endorsed by the Curriculum Council at its March 14, 2014 meeting: (Att. #4)
 - Advanced Placement Physics 1: Algebra-Based
 - Advanced Placement Physics 2: Algebra-Based
 - Advanced Placement Physics C: Mechanics
 - Advanced Placement Physics C: Electricity and Magnetism

MOTION: Mrs. Lab

SECOND: Mr. Robertson

VOTE: 5-0 (RC)

C. FINANCE

1. Recommend approval of the 3/18/14 Bills List: (Att. #5)

Payroll/Benefits	\$ 9,794,259.53
Transportation	\$ 531,268.06
Special Ed. Tuition	\$ 528,570.05
Instruction	\$ 208,460.08
Facilities	\$ 106,230.04
Capital Outlay	\$ 124,452.85
Grants	\$ 259,226.14
Food Service	\$ 266,855.17
Textbooks/Supplies/Athletics/Misc.	\$ 123,733.55
	<u>\$11,943,055.47</u>

2. Recommend approval of the following Tentative Budget Resolution:

RESOLVED that the West Orange Board of Education approve the **2014-15 tentative budget** for submission as follows:

	<u>Budget</u>	<u>Local Tax Levy</u>
Total General Fund	\$136,860,042	\$125,614,515
Total Special Revenue Fund	\$ 3,860,374	\$ n/a
Total Debt Service Fund	\$ 5,917,806	\$ 4,956,590
Totals	\$146,638,222	\$130,571,105

3. Recommend that the West Orange Board of Education approve the following Capital Improvement Resolution for implementation in its 2014-2015 budget: (Att. #6)

WHEREAS the West Orange Board of Education, having 13 buildings, 12 of which are older structures in need of considerable repairs which fit the definition of Capital Improvements to Buildings, and which are consistent with the Board's Long Range Facilities Plan, and in addition, have certain emergency items and needed capital improvements for the health and safety of the students,

NOW THEREFORE BE IT RESOLVED that the West Orange Board of Education approves the attached Capital Improvements in the 2014-2015 budget.

4. Recommend approval of the Maximum Travel Expenditures for the Pre-Budget Year, the YTD Expenditures, and the Ensuing Budget Year (Att. #7)
5. Recommend approval of tuition for the 2013-2014 School Year Out-Of-District placements as per the attached. (Att. #8)
6. Recommend approval of acceptance of student at Roosevelt School for the 2013-2014 school year, for tuition in the amount of \$22,857.
7. Recommend approval of acceptance of student at WOHS for the 2013-2014 school year, for tuition in the amount of \$30,647.
8. Recommend approval of service contract agreement with Caldwell Pediatric Therapy Center for Physical and/or Occupational therapy for nonpublic students, for the 2013-2014 school year, in an amount not to exceed \$5,000, provided through IDEA funds.
9. Recommend approval of Applications for School Business Requests for Laura Arredondo and Yajing Li to attend the National Chinese Language Conference in Los Angeles, CA, on May 7-11, 2014, for a total cost of \$3,830, to be funded through the Confucius Grant
10. Recommend approval of the solicitation of proposals for legal services as per the attached (Att. #9)
11. Recommend approval of contract with William Freda as a locksmith, at the rate of \$42/hour, not to exceed 8 hours/week, on an as needed basis, effective 4/7/14.
12. Recommend approval of Resolution Appointing Energy Services Company as per the attached (Att. #10)
13. Receipt of the Board Secretary's Report for the month of December, 2013 (Att. #11)
14. Receipt of the Treasurer of School Monies Report for the month of December, 2013 (Att. #12)
15. Recommend approval of application for school workshop for professional development in the amount of \$2,698.

Finance – Items 1, 3 through 11, and 15

MOTION: Mrs. Lab

SECOND: Mr. Charles

VOTE: 5-0 (RC)

Finance – Item 2

MOTION: Mrs. Casalino

SECOND: Mr. Charles

VOTE: 5-0 (RC)

Finance – Item 12

Motion to table Item 12

MOTION: Mrs. Lab

SECOND: Mr. Charles

VOTE: 5-0 (RC)

Finance – Items 13 and 14

The Board acknowledged receipt of the Board Secretary’s Report and the Treasurer of School Monies Report for the month of December, 2013.

D. REPORTS

1. **The Board of Education recognizes receipt of the HIB report for the period ending 3/18/14**

VII. REPORT FROM THE BOARD PRESIDENT AND/OR BOARD MEMBERS

- VIII. MOTION FOR THE NEXT BOARD MEETINGS to be held: at 6:30 p.m. on March 20 in closed session at the Administration Building to discuss the Superintendent search; at 6:00 p.m. on March 26, 2014 at the Administration Building for a Residency Hearing; and, at 6:00 p.m. on April 7, 2014 at West Orange High School for a regular meeting of the Board of Education.**

MOTION: Mrs. Casalino

SECOND: Mr. Robertson

VOTE: 5-0 (VV)

IX. PETITIONS AND HEARINGS OF CITIZENS

- X. MOTION to adjourn to closed session to discuss questions for Superintendent interview.**

MOTION: Mrs. Casalino

SECOND: Mr. Robertson

VOTE: 5-0 (VV)

- XI. MOTION to reconvene to open session.**

MOTION: Mrs. Casalino

SECOND: Mr. Charles

VOTE: 5-0 (VV)

XII. ADJOURNMENT

MOTION: Mrs. Casalino

SECOND: Mr. Charles

VOTE: 5-0 (VV)